



# MINISTRY OF DEFENCE

DEFENCE RESEARCH AND DEVELOPMENT ORGANISATION (DRDO)



## RECRUITMENT AND ASSESSMENT CENTRE (RAC)

IN PURSUIT OF SELF-RELIANCE IN CRITICAL TECHNOLOGIES RELEVANT TO NATIONAL SECURITY, DRDO FORMULATES AND EXECUTES PROGRAMMES OF SCIENTIFIC RESEARCH, DESIGN, DEVELOPMENT, TESTING AND EVALUATION OF VARIOUS SYSTEMS, SUBSYSTEMS, DEVICES AND PRODUCTS REQUIRED FOR DEFENCE OF THE NATION. DRDO EMPLOYS HIGHLY QUALIFIED AND COMPETENT SCIENTISTS AND TECHNOLOGISTS IN GROUP 'A' (CLASS I) TECHNICAL SERVICE KNOWN AS DEFENCE RESEARCH & DEVELOPMENT SERVICES (DRDS).

RAC INVITES ONLINE RECRUITMENT APPLICATIONS (ORA) FOR THE FOLLOWING POSTS IN THE DRDS CADRE OF DRDO UNDER DIRECT RECRUITMENT SCHEME THROUGH RAC WEBSITE <http://rac.gov.in>

Advt. No. 116

Closing Date: 20 days from the date of publication of Advt. in the Employment News

Scientist 'F' (Rs. 37,400-67,000/- & Grade Pay Rs. 8,900/-) – 03 Vacancies

Item No.	No. of Vacancies	Lab./Estt.	Qualifications	Experience / Specialisation (in research or design or development or production)
1	1	DRDO Project	<p><b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in Electronics / Electrical / Electrical &amp; Electronics / Electronics &amp; Communication / Electronics &amp; Computer / Electronics &amp; Control / Electronics &amp; Instrumentation / Instrumentation / Instrumentation &amp; Control Engg. / Computer Science &amp; Engineering only, from a recognized university.</p> <p>(ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under-</p> <p>Post Graduate Degree in Engineering - Two years            Doctorate Degree in Engineering - Four years</p> <p><b>Desirable:</b></p> <p>(i) Master's Degree in Engineering or Technology in subject concerned.            (ii) Knowledge of German, French, Russian, Japanese or Chinese.</p>	<p>At least 13 Years' Experience in the field of design and development of Electrical / Electronics Systems and overall integration for the complex underwater weapon systems.</p> <p>Experience in testing of Electrical/ Electronics Sub-Systems and their maintenance during storage. Hands on experience and technical knowledge in Production, integration and inspection in the areas of the Electrical/ Electronic hardware realization in bulk quantities.</p> <p>Experience in senior level co-ordination with Technology Work Centres, Fleet, Dock Yard and Headquarters for the Field trials of weapon systems at both land and high seas is desirable.</p>
2	1	MTRDC, Bangalore	<p><b>Essential:</b></p> <p>(i) At least First Class Master's Degree in Physics or Applied Physics or First Class Bachelor's Degree in Engineering or Technology in Electronics or Electronics &amp; Communication or Electronics &amp; Telecommunication or Electrical or Electrical &amp; Electronics only, from a recognized University or equivalent.</p> <p>(ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under:-</p> <p>Post Graduate Degree in Engineering - Two years            Doctorate Degree in Science - Three years            Doctorate Degree in Engineering - Four years</p> <p><b>Desirable:</b></p> <p>(i) Doctorate Degree in Physics / Applied Physics or Master's Degree in Engineering or Technology in Electronics / Electronics &amp; Communication / Electronics &amp; Telecommunication / Electrical / Electrical &amp; Electronics.            (ii) Knowledge of German, French, Russian, Japanese or Chinese.</p>	<p>At least 13 years' experience in research or design or development of Microwave Tubes like TWTs, Klystrons, CCTWTs, space TWTs and fast-Wave devices of Microwave Engineering or High Voltage Pulse Power Systems.</p>
3	1	CAIR Bangalore	<p><b>Essential:</b></p> <p>(i) At least First Class Master's Degree in Computer Science or First Class Bachelor's Degree in Engineering or Technology in Computer Tech or Science / Electronics / Electronics &amp; Communication / Electronics &amp; Telecommunication / Electronics &amp; Instrumentation / Industrial Electronics / Applied Electronics &amp; Instrumentation only, from a recognized University or equivalent.</p> <p>(ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under:-</p> <p>Post Graduate Degree in Engineering - Two years            Doctorate Degree in Science - Three years            Doctorate Degree in Engineering - Four years</p> <p><b>Desirable:</b></p> <p>(i) Doctorate Degree in Computer Science or Master's Degree in Engineering or Technology in Computer Tech/Sc / Electronics / Electronics &amp; Communication / Electronics &amp; Telecommunication / Electronics &amp; Instrumentation / Industrial Electronics / Applied Electronics &amp; Instrumentation            (ii) Knowledge of German, French, Russian, Japanese or Chinese.</p>	<p>At least 13 years' experience in Telecom Networks PDH,SDH, IP Networking Technologies, L2 protocols (Ethernet 802.3, VLAN 802.1P, MPLS), L3/L4 protocols (IP, ARP, ICMP, TCP/UDP), Routing and Switching, Metro Ethernet technologies, VoIP, Converged Networking, Wi-Fi (802.11) &amp; WiMax domain, Error Control and Network Security.</p> <p>Experience in High speed Digital Design, PCB layout, FPGA Design flows of both Altera and Xilinx-with strong skills in VHDL/Verilog, Matlab/Simulink and Matworks. C, C++, PCI Express, System/device driver programming for Linux in C/C++ and familiarity with ARM/Blackfin/OMAP processor and the development environment of Virtual DSP and Code Composer studio is desirable.</p>

For Job profile visit <http://rac.gov.in>

Scientist 'E' (Rs. 37,400-67,000/- & Grade Pay Rs. 8,700/-) – 17 Vacancies

Item No.	No. of Vacancies	Lab./Estt.	Qualifications	Experience / Specialisation (in research or design or development or production)
4	1	DRDO Project	<p><b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in Naval Architecture / Naval Architecture &amp; Ship Building / Marine / Mechanical / Mechanical &amp; Production / Civil / Industrial Engg. &amp; Production / Production / Metallurgical / Aeronautical Engg. only, from a recognized university.</p> <p>(ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under-</p> <p>Post Graduate Degree in Engineering - Two years            Doctorate Degree in Engineering - Four years</p> <p><b>Desirable:</b></p> <p>(i) Master's Degree in Engineering or Technology in subject concerned.            (ii) Knowledge of German, French, Russian, Japanese or Chinese.</p>	<p>At least 10 years' experience in research or design or development or production or inspection related to naval architecture during construction or repair of submarines and ships.</p>
5	5	DRDO Project	<p><b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in Marine / Mechanical / Industrial Engg. &amp; Production / Mechanical &amp; Production / Production / Metallurgical Engg. only, from a recognized university.</p> <p>(ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under-</p> <p>Post Graduate Degree in Engineering - Two years            Doctorate Degree in Engineering - Four years</p> <p><b>Desirable:</b></p> <p>(i) Master's Degree in Engineering or Technology in subject concerned.            (ii) Knowledge of German, French, Russian, Japanese or Chinese.</p>	<p>At least 10 years' experience in research or design or development or production or technology issues in Marine Engg. for naval ships or submarines in major ship building yards/ ships/ repair yards/ projects, including operational experience on marine engineering systems.</p> <p>Experience in interacting with industry for development / manufacturing/ testing/ operation of various systems of ship or submarine such as shafting, steering, steam turbine and associated auxiliary systems, diesel engines, habitability, refrigeration, air-conditioning, HP air, sea-water, hydraulic &amp; ventilation system etc.</p>
6	2	DRDO Project	<p><b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in Marine / Mechanical / Mechanical &amp; Automation / Production / Mechanical &amp; Production / Metallurgical / Electrical / Electronics / Electronics &amp; Control/ Electronics &amp; Instrumentation Engg. only, from a recognized university.</p> <p>(ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under:-</p> <p>Post Graduate Degree in Engineering - Two years            Doctorate Degree in Engineering - Four years</p> <p><b>Desirable:</b></p> <p>(i) Master's Degree in Engineering or Technology in subject concerned or Nuclear Technology.            (ii) Knowledge of German, French, Russian, Japanese or Chinese.</p>	<p>At least 10 years' experience in research or design or development or production or technology issues, operational experience in marine engineering systems including experience in design/ development/ aggregation, control and testing of Nuclear Propulsion Plant of marine platforms.</p> <p>Experience in interacting with industry for development / manufacturing / integration / testing / operation and control of various systems of Nuclear Propulsion Plant of ships or submarines.</p>

Item No.	No. of Vacancies	Lab./Estt.	Qualifications	Experience / Specialisation (in research or design or development or production)
7	6	DRDO Project	<p><b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in Electronics / Electrical / Electrical &amp; Electronics / Electronics &amp; Communication / Electronics &amp; Control / Electronics &amp; Instrumentation / Instrumentation &amp; Control Engg. / Computer Science &amp; Engineering only, from a recognized University.</p> <p>(ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under-</p> <p>Post Graduate Degree in Engineering - Two years            Doctorate Degree in Engineering - Four years</p> <p><b>Desirable:</b></p> <p>(i) Master's Degree in Engineering or Technology in subject concerned.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese.</p>	<p>At least 10 years' experience in research or design or development or production or testing of weapon/ electrical/ power generation/ controls/ navigation/ sensors systems on naval ships/ ship building yard/ repair yards/ projects including their interface/ integration.</p> <p>Experience in interacting with industry for development/ manufacturing/ testing of systems of ship or submarine such as power generation and distribution systems, cables, communication equipment, navigation equipment etc., weapons, weapon control systems, sensors such as SONAR, RADAR, EW System, Control systems, databus etc.</p>
8	1	ARDE, Pune	<p><b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree of Engineering or Technology in Mechanical Engg. only, from a recognized University or equivalent.</p> <p>(ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under:-</p> <p>Post Graduate Degree in Engineering - Two years            Doctorate Degree in Engineering - Four years</p> <p><b>Desirable:</b></p> <p>(i) Master's Degree in Engineering or Technology in Industrial Engineering &amp; Management.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese.</p>	<p>At least 10 years experience of research or design or development or production in Industrial Engineering and management. Hands on experience in Project Management, implementation of six sigma, training, lean implementation, supplier improvement, kaizen implementation, process improvement projects.</p>
9	1	ADRDE Agra	<p><b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in Electronics / Electronics &amp; Communication Engg. / Electronics &amp; Telecommunication Engg. / Electronics &amp; Control Engg. / Communication Engg. / Electronics &amp; Instrumentation / Applied Electronics &amp; Instrumentation only, from a recognized University or equivalent.</p> <p>(ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under:-</p> <p>Post Graduate Degree in Engineering - Two years            Doctorate Degree in Engineering - Four years</p> <p><b>Desirable:</b></p> <p>(i) Master's Degree in Engineering or Technology in Electronics / Electronics &amp; Communication Engg. / Electronics &amp; Telecommunication Engg. / Electronics &amp; Control Engg. / Communication Engg. / Electronics &amp; Instrumentation / Applied Electronics &amp; Instrumentation / Control.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese.</p>	<p>At least 10 years experience in the area of communication/ controls/instrumentation/ data acquisition.</p>
10	1	ADE Bangalore	<p><b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Engineering or Technology in Electronics / Electronics &amp; Communication / Electronics &amp; Control / Electronics &amp; Telecommunication / Computer Tech or Sc / Computer Science &amp; Information Technology only, from a recognized University or equivalent.</p> <p>(ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under:-</p> <p>Post Graduate Degree in Engineering - Two years            Doctorate Degree in Engineering - Four years</p> <p><b>Desirable:</b></p> <p>(i) Master's Degree in Engineering or Technology in the subject concerned.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese.</p>	<p>At least 10 years experience development of System Engineering as applied to Software development in Aerospace and related domain</p>

For Job profile visit <http://rac.gov.in>

**Scientist 'D' (Rs. 15,600-39,100/- & Grade Pay 7,600/-) – 05 Vacancies**

Item No.	No. of Vacancies	Lab./Estt.	Qualifications	Experience / Specialisation (in research or design or development or production)
11	1	CAIR Bangalore	<p><b>Essential:</b></p> <p>(i) At least First Class Master's Degree in Computer Science / Mathematics / Applied Mathematics or First Class Bachelor's Degree in Engineering or Technology in Computer Tech or Sc / Computer Sc. &amp; Information Technology only, from a recognized University or equivalent.</p> <p>(ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under:-</p> <p>Post Graduate Degree in Engineering - Two years            Doctorate Degree in Science - Three years            Doctorate Degree in Engineering - Four years</p> <p><b>Desirable:</b></p> <p>(i) Doctorate Degree in Computer Science/Mathematics/Applied Mathematics or Master's Degree in Engineering or Technology in Computer Tech/ Computer Sc. &amp; Information Technology.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese.</p>	<p>At least 7 years' experience in Cryptology, design and development of cryptographic systems and applications, familiarity with Cryptographic theory/ protocols, key agreement protocols, must have programming proficiency in C, C++ and strong foundation in Abstract Algebra, Discrete mathematics, probability and statistics, secure coding methods.</p> <p>Experience in applied cryptology and information security, secure software, software verification and trusted computing. Cryptanalysis and design of block, stream ciphers or hash functions and MACs, design of Public-Key cryptosystems and protocols and knowledge on side-channel attacks is desirable.</p>
12	1	ARDE, Pune	<p><b>Essential:</b></p> <p>(i) At least First Class Master's Degree in Physics / Applied Physics / Materials Science or First Class Bachelor's Degree in Engineering or Technology in Material Science &amp; Engg./Tech / Materials &amp; Metallurgical Engg. / Metallurgical Engg. only, from a recognized University or equivalent.</p> <p>(ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under:-</p> <p>Post Graduate Degree in Engineering - Two years            Doctorate Degree in Science - Three years            Doctorate Degree in Engineering - Four years</p> <p><b>Desirable:</b></p> <p>(i) Doctorate Degree in Physics/Applied Physics/Materials Science or Master's Degree in Engineering or Technology in Material Science &amp; Engg/Tech/Materials &amp; Metallurgical Engg/Metallurgical Engg.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese.</p>	<p>At least 7 years' experience in development of electroceramic materials for sensors (pressure sensor, impact sensor, structural Health Monitoring etc) actuators and power harvesting applications. Knowledge of operation of TGA/DTA, X-Ray Diffractometer etc. and analysis of results. Experience in development of Nano electroceramic materials for sensor, actuator and power harvesting applications.</p> <p>Experience in characterization of materials for piezoelectric and dielectric properties. Carry out structure property co-relation. Experience in prototype manufacture of piezoelectric devices for strategic applications.</p>
13	1	DEBEL, Bangalore	<p><b>Essential:</b></p> <p>(i) At least First Class Master's Degree in Physics / Applied Physics / Materials Science or First Class Bachelor's Degree in Material Science &amp; Engg/Tech / Materials &amp; Metallurgical Engg. only, from a recognized University or equivalent.</p> <p>(ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under:-</p> <p>Post Graduate Degree in Engineering - Two years            Doctorate Degree in Science - Three years            Doctorate Degree in Engineering - Four years</p> <p><b>Desirable:</b></p> <p>(i) Doctorate Degree in Physics / Applied Physics / Materials Science or Master's Degree in Engineering or Technology in Material Science &amp; Engg/Tech / Materials &amp; Metallurgical Engg.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese.</p>	<p>At least 7 years' experience in research or design and development or production in functionalisation of nanomaterials for sensor applications. Hands on experience in working with nanomaterials for sensor applications/devices.</p> <p>Expertise in nanomaterial growth/ preparation, characterisation techniques, functionalisation of nanomaterials for enhancing the specificity in sensing by using dopants/ additives &amp; sensor packaging is desirable.</p>
14	1	RCI, Hyderabad	<p><b>Essential:</b></p> <p>(i) At least First Class Bachelor's Degree in Mechanical Engg. / Mechanical Engg. &amp; Production only, from a recognized University or equivalent.</p> <p>(ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under:-</p> <p>Post Graduate Degree in Engineering - Two years            Doctorate Degree in Engineering - Four years</p> <p><b>Desirable:</b></p> <p>(i) Master's Degree in Engineering or Technology in Mechanical /Manufacturing/Production Technology.</p> <p>(ii) Knowledge of German, French, Russian, Japanese or Chinese.</p>	<p>At least 7 years' experience in Quality Control &amp; Quality Assurance of Aerospace systems/sub systems. Experience in generation of quality documents for the systems/subsystems and raw materials used for aerospace systems. Experience in performance evaluation, Qualification/Acceptance testing and Environmental testing of systems/subsystems of aerospace systems. Knowledge of production drawings, national and international standards used for aerospace systems.</p> <p>Experience in NDT/ NDE and techno managerial skill of guiding Quality Control group is desirable.</p>

Item No.	No. of Vacancies	Lab./Estt.	Qualifications	Experience / Specialisation (in research or design or development or production)
15	1	ADRDE, Agra	<b>Essential:</b> (i) At least First Class Master's Degree in Physics / Applied Physics / Materials Science only, from a recognized University or equivalent. (ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under:- Doctorate Degree in Science - Three years <b>Desirable:</b> (i) Doctorate Degree in Physics/Applied Physics/Materials Science. (ii) Knowledge of German, French, Russian, Japanese or Chinese.	At least 7 years' experience in operation, testing and maintenance of laboratory equipment for material property testing etc.  Experience in documentation procedure and preparation of test reports.

For Job profile visit <http://rac.gov.in>

**Scientist 'C' (Rs. 15,600-39,100/- & Grade Pay 6,600/-) – 04 Vacancies**

Item No.	No. of Vacancies	Lab./Estt.	Qualifications	Experience / Specialisation (in research or design or development or production)
16	1	CAIR, Bangalore	<b>Essential:</b> (i) At least First Class Master's Degree in Computer Science / Mathematics / Applied Mathematics only, from a recognized University or equivalent. (ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under:- Doctorate Degree in Science or Mathematics - Three years <b>Desirable:</b> (i) Doctorate Degree in Computer Science / Mathematics / Applied Mathematics. (ii) Knowledge of German, French, Russian, Japanese or Chinese.	At least 3 years' experience on Cryptography, Cryptanalysis, Discrete mathematics, Abstract Algebra, Proficiency in C, C++, Matlab, Linux, Windows.  Experience in design and development of cryptographic systems and applications, familiarity with Cryptographic theory/ protocols, key agreement protocols, Secure coding methods is desirable.
17	1	DCW&E, DRDO HQrs	<b>Essential:</b> (i) At least First Class Bachelor's Degree in Engineering or Technology in Electrical / Electrical & Electronics / Electrical & Renewable Energy / Electrical & Power Engineering only, from a recognized University or equivalent. (ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under:- Post Graduate Degree in Engineering - Two years Doctorate Degree in Engineering - Four years <b>Desirable:</b> (i) Master's Degree in Engineering or Technology in Electrical / Electrical & Electronics / Electrical & Renewable Energy / Electrical & Power Engineering. (ii) Knowledge of German, French, Russian, Japanese or Chinese.	At least 3 years' experience in the field of Electrical Engineering / Electrical & Electronics Engg / Electrical & Power Engg.
18	2	DCW&E, DRDO HQrs	<b>Essential:</b> (i) At least First Class Bachelor's Degree in Engineering or Technology in Civil Engineering only, from a recognized University or equivalent. (ii) Weightage for higher qualification to be equated as research experience for lateral recruitment as under:- Post Graduate Degree in Engineering - Two years Doctorate Degree in Engineering - Four years <b>Desirable:</b> (i) Master's Degree in Civil/Structural Engineering. (ii) Knowledge of German, French, Russian, Japanese or Chinese.	At least 3 years' experience in Structural Engineering.

For Job profile visit <http://rac.gov.in>

**1. AGE LIMITS :**

**(a) For DRDS Cadre**

- |                     |   |                          |
|---------------------|---|--------------------------|
| (i) Scientist 'C'   | : | Not exceeding 35 years   |
| (ii) Scientist 'D'  | : | Not exceeding 45 years   |
| (iii) Scientist 'E' | : | Not exceeding 45 years** |
| (iv) Scientist 'F'  | : | Not exceeding 50 years   |

\*\* The upper age limit, only in respect of Serving Commissioned Officers for the post of Scientist E mentioned at Items No. 4, 5, 6 & 7 is 50 years.

**(b) Relaxation in the upper age limit:** The upper age limit for all items is relaxable upto 5 years for Civilian Central Govt employees as per rules. Age is also relaxable for Ex-Servicemen and Commissioned Officers including Ex SSCOs/ECOs and also for persons with disability as per Govt rules in vogue.

**IMPORTANT NOTES**

- Date for determining the eligibility of all candidates in every respect shall be the prescribed closing date for submission of online recruitment application (ORA).
- The applicants are advised to fill in all their particulars carefully in the online recruitment application as submission of wrong / incomplete information may lead to rejection through computer based shortlisting, apart from debarment by the RAC.
- Date for the interview on which the shortlisted candidate is required to bring the printout of his/her online application along with other documents at RAC/ place of interview in original, shall be intimated separately.
- Before submitting the online recruitment application, the candidates are requested to go through carefully the details of posts and contents of the advertisement published as well as on the website <http://rac.gov.in>
- Mobile phones are not allowed in the premises of RAC/Interview hall.

2. The applicants should ensure that they satisfy the eligibility criteria upto the closing date of advertisement. Candidates should be in possession of First Class degree certificate awarded by the University. Candidates should possess the prescribed experience in the relevant field as mentioned under the column "Experience / Specialisation" with documentary proof. The prescribed Essential Qualifications/experience are bare minimum and mere possession of same does not entitle candidate to be called for personal interview. In the event of number of applications being large, RAC will adopt short listing criteria to restrict the number of candidates to be called for personal interview to a reasonable number by adopting any one or more of the following methods:

- On the basis of Desirable Qualification (DQ), if more than one DQ is prescribed, on any one or all of the DQs
- On the basis of educational qualifications and / or experience higher than the minimum prescribed in the advertisement duly supported by the documentary evidence
- By holding a Screening Test
- By following any other method

The candidates should, therefore, mention all qualifications/ experience/ achievements/ specialisation in relevant fields including those over and above the minimum qualifications.

**Note 1:** The period of experience rendered by a candidate on part time basis, daily wages, visiting/guest faculty will not be counted while calculating the valid experience for short listing the candidates for interview.

**Note 2:** The required experience will be counted only after the date on which the essential qualifications are acquired. While counting the experience, the suitability of the level of experience possessed will also be considered.

**Note 3:** Weightage of higher qualifications to be equated as experience only when the higher qualification is in the relevant discipline.

**Note 4:** If any document/certificate furnished is in a language other than English or Hindi, a duly self attested transcript of the same is to be attached.

**Note 5:** The candidates are advised to submit the online recruitment application well in advance without waiting for the closing date.



### 3. HOW TO APPLY

Candidates are required to submit their applications online alongwith legible and lighter file containing scanned copies of certificates for essential and higher educational qualification, experience claimed in the column pertaining to employment history of online application, document/certificate in support of last pay drawn, a recent passport size colour photograph (not exceeding 30 KB; 110 x 140 pixels) and the required fee through RAC website <http://rac.gov.in>. The maximum file size of each attachment should not exceed 500 KB and it must be legible when a printout is taken. For that, the applicant may scan the certificate into 200 dpi grey scale. All candidates, whether in Govt. Service or in Govt. owned organisations, should submit their applications online directly to the Recruitment and Assessment Centre (RAC). Such candidates are required to upload a signed declaration (as per the proforma available at RAC website) that they have informed their Cadre Controlling Authority (CCA) in writing, that they have applied for the post in DRDO. However, such candidates, if in regular service whether in permanent or temporary capacity, are required to produce a "No Objection Certificate" from their (CCA) as per the proforma available at RAC website at the time of interview, in addition to the aforesaid declaration. If (CCA) considers withholding the NOC, the candidate should inform RAC within 30 days of the closing date. Candidates are advised to retain with them a copy of the online recruitment application with the Acknowledgement Slip.

4. **Application Fee of Rs. 50/- (fifty) shall be paid online.** No fee is payable by SC/ ST/ PH/ Women Candidates.

5. Only Indian nationals need to apply.

6. Fare concession is given by railways to unemployed youth in second class when travelling to attend interviews for jobs in Central Govt. Deptts. To avail free railway tickets, the candidate is required to submit an attested copy of (i) call/interview letter (ii) a copy of application form to railway authorities, *if the place is connected by rail*. The candidates, who are unemployed, are advised to utilise this facility given by the railways, as no rail fare will be paid by this office in such cases.

7. Candidates will have to produce all certificates, in original, for verification at the time of interview.

8. Applications received without scanned copies of certificates for the requisite essential educational qualification, experience and documents / certificate in support of last pay drawn or incomplete applications will be summarily rejected. No correspondence would be entertained in this regard.

9. Candidates desirous of applying for more than one item, must apply separately for each item.

10. Selected candidates will have the liability to serve anywhere in India.

11. **Number of vacancies are tentative and may vary.**

12. **CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATE.**

13. Our e-mail address is [director@recruitment.drdo.in](mailto:director@recruitment.drdo.in)

### 14. CHECK LIST

**Please ensure that you have:**

- (a) Attached a scanned copy of each of the requisite certificates with online recruitment application (ref para 3).
- (b) Rightly indicated the item number, subject and the post applied for.
- (c) Uploaded recent passport size colour photograph.
- (d) Paid requisite fee through online mode, if you belong to UR/OBC Category (except Women candidates).
- (e) Attached a requisite caste/ disability certificate, in case you belong to SC/ST/OBC/PH category.
- (f) Forwarded release certificate in case you are a retired Armed Forces personnel.
- (g) Retained a printout of the online application form and the acknowledgement slip.

#### **"WARNING"**

Candidates will be shortlisted for personal interview on the basis of the information provided by them in their online applications. They must ensure that information provided by them is true. If at the time of interview or at any subsequent stage, any information given by them or any claim made by them in their online applications is found to be false, their candidature will be liable to be rejected and they may also be debarred either permanently or for a specified period from appearing in any future examination or selection conducted by RAC.

Please visit RAC website <http://rac.gov.in>

- For all queries related to recruitment by RAC, please contact PRO at Telefax No. 011-23812608 OR Telephone No. 011-23915131.
- For all queries related to online submission, please contact at Telefax No. 011-23830599.