



DEFENCE RESEARCH AND DEVELOPMENT ORGANISATION (DRDO)  
 RECRUITMENT & ASSESSMENT CENTRE (RAC)  
 LUCKNOW ROAD, TIMARPUR, DELHI – 110054



RECRUITMENT OF SCIENTISTS FOR INMAS, DRDO(Delhi)

ISO 9001 Certified

Advt. No. 148

Closing date: 21<sup>st</sup> Day(1600 hrs.) from the date of publication of Advertisement in  
 Employment News

In pursuit of self-reliance in critical technologies relevant to national security, DRDO formulates and executes programmes of scientific research, design, development, testing and evaluation of various systems, subsystems, devices and products required for defence of the nation. DRDO employs highly qualified and competent Scientists and Technologists in Group 'A' Technical Service known as Defence Research & Development Service (DRDS).

RAC invites online recruitment applications through RAC website (<https://rac.gov.in>) for the following posts of Scientists in DRDO:

**Scientist 'D' (Basic Pay: Rs. 78,800/- , Level 12 as per 7<sup>th</sup> CPC) – 01 Vacancy**

Item No.	No. Of Vacancies	Subject/ Discipline	Qualifications & Experience
1	01	Radiology	<b>Qualification:</b> <b>Essential:</b> <ul style="list-style-type: none"> <li>(i) A medical qualification Included in the First Schedule or the Second Schedule or the Part II of the Third Schedule to the Indian Medical Council Act, 1956 (102 of 1956). Holders of medical qualifications included in Part II of the said Third Schedule should also fulfill the conditions specified in sub-section (3) of section 13 of the said Act.</li> <li>(ii) Required Post-Graduate Degree qualification in Radiology</li> <li>(iii) Seven years practical and administrative experience in the required field of Radiology.</li> </ul>

**Scientist 'C' (Basic Pay: Rs. 67,700/- , Level 11 as per 7<sup>th</sup> CPC) – 02 Vacancies**

2	02	Nuclear Medicine	<b>Qualification:</b> <b>Essential:</b> <ul style="list-style-type: none"> <li>(i) A medical qualification Included in the First Schedule or the Second Schedule or the Part II of the Third Schedule to the Indian Medical Council Act, 1956 (102 of 1956). Holders of medical qualifications included in Part II of the said Third Schedule should also fulfil the conditions specified in sub-section (3) of section 13 of the said Act.</li> <li>(ii) Required Post-Graduate Degree qualification in Nuclear Medicine</li> <li>(iii) Three years practical and administrative experience in the required field of Nuclear Medicine.</li> </ul>
---	----	------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

**1. Eligibility For Recruitment To Posts**

**1.1. Academic Requirements**

As described above for different posts, the applicants should ensure that they **satisfy the eligibility criteria as on the closing date of advertisement**. Candidates should have required medical qualification and should possess the prescribed experience in the relevant field as mentioned under the column “**Qualifications & Experience**” and **must have documentary proof for establishing the fact. The prescribed Essential Qualifications/experience is bare minimum and mere possession of same does not entitle candidate to be called for personal interview.**

Weight age for higher qualification to be equated as research experience for lateral recruitment as under:

- Post graduate degree in Radiology/ Nuclear Medicine - Three years

**1.2. Age Limit For Candidates (as on closing date of advertisement)**

For Scientist 'D' : not exceeding 50 years.

For Scientist 'C' : not exceeding 40 years.

**Relaxation in upper age limit (As per Govt rules) :**

- a. Upto 10 years for Divyang/PwD candidates (Maximum age shall not exceed 56 years including age relaxation)

- b. The upper age limit is relaxable up to 5 years for serving Civilian Central Govt. employees working in posts which are in the same line or allied cadres and where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of the advertised posts.
- c. The upper age limit is relaxable for Ex-servicemen including Ex SSCOs/ECOs as per rules in vogue. The candidate must ensure that the age relaxation under Ex-serviceman category has not been claimed previously and relevant proof is required to be submitted for the same.

### 1.3. Nationality

Only Indian Nationals need apply.

## 2. How To Apply

- a. Candidates are required to first register online at the RAC website (<https://rac.gov.in>). Detailed guidelines will be available on candidates login at RAC website (<https://rac.gov.in>)
- b. On successful registration, the candidates may login before the closing date of the advertisement to fill the application form online. The candidates are required to upload all requisite certificates/related documents and make payment of requisite fee. After previewing the application along with uploaded certificates/documents, the application needs to be locked for submission. **Only locked/finalised applications in all respects shall be considered.**
- c. **If any document is in any language other than English/Hindi, then its English/Hindi transcript should also be attached failing which the said document will be rejected.**
- d. Candidates are also advised to retain a printout /copy of the online recruitment application (pdf format) after submission.
- e. Candidates desirous of applying for more than one post must apply separately for each post. In such case, please mention the item no. (nos.) of all other posts where you have applied/intend to apply.
- f. The applicants are advised to fill in all their particulars carefully in the online recruitment application and verified it carefully before locking. **No correction in the data/application will be allowed and no document will be accepted once finally submitted.**
- g. All serving candidates (whether in permanent or temporary capacity) working in Government or in Government owned organizations (PSU/Joint venture, Government promoted societies and Government / Non-Government companies / Agencies / Entities where Government or Government promoted companies/ Agencies/Entities have a combined controlling stake of 50% or more) **need to upload a signed declaration** as per format given on the web site that they have informed in writing to their Cadre Controlling Authority (CCA) that they have applied for the post in RAC, DRDO and in case of any objection, the employer may communicate with RAC (at email: [lateral1.recruitment@gov.in](mailto:lateral1.recruitment@gov.in)) directly within 15 days of the closing date of online registration. **Candidates shall ensure that the intimation will be made to the employer in the prescribed format only mentioning the clause for 'objection' else the intimation in any other format will not be considered. Candidates should note that in case a communication from the employer is received by RAC withholding the permission to the candidate applying for the post, their candidature will be liable for cancellation. The candidates will be required to produce a copy of proof of their communication with their employer i.e. THE INTIMATION TO THE EMPLOYER AND THE ACKNOWLEDGEMENT RECEIVED FROM EMPLOYER or NOC (whichever applicable) regarding their application for the desired post at the time of interview (if called for).**
- h. Weightage of higher qualifications to be equated as experience only when the higher qualification is in the relevant discipline. **Candidates are therefore, advised to highlight the experience acquired (either through Higher Qualification or Job Experience) matching to requirements mentioned under Essential and/or Desirable Qualification while filling the Justification column under 'Other' Section in the online Application form.**

## 3. Documents To Be Uploaded Online While Filling Application Form

The maximum file size of each document/certificate to be uploaded should not exceed 500 KB and it must be legible when a printout is taken. For that, the applicant may scan the certificate into 200 dpi grey scale.

- a. Date of Birth (DOB) proof : Self attested Matriculation certificate/High School certificate/Birth Certificate issued by appropriate Local Authority etc. Ensure that DOB proof mentions birth date.
- b. A recent passport size colour photograph (size not exceeding 30 KB; resolution of 110 x 140 pixels).
- c. Scanned sample of candidate's signature.
- d. Self-attested certificates/testimonials regarding Essential and Higher qualification along with mark-sheets, caste, ex-servicemen, Disability certificate (wherever applicable), employment and experience etc.
- e. The candidates, whether in Govt Service or in Govt owned organisations, should upload a signed declaration (as per the proforma available at RAC website) that they have informed their Cadre Controlling Authority (CCA) in writing regarding their application for the post of Scientist in DRDO.

- f. In case of mismatch in candidate name and/or parent(s) name(s) of the candidate as mentioned in the application form with any of the documents/certificates being uploaded, the relevant affidavit in support shall essentially be uploaded.
- g. If any document/certificate furnished is in a language other than English or Hindi, a duly self attested transcript of the same should be attached.
- h. Candidates should attach all experience certificates and salary slips as proof of pay drawn for the experience claimed. The period of experience (date of joining/date of leaving/current job status) claimed should be easily verifiable from the salary slips/experience certificates/documents attached. **(Please refer Para 9 for detailed experience requirement)**
- i. Upload requisite caste/ disability certificate, in case you belong to SC/ST/OBC (NCL)/Divyang category.
- j. Upload Release certificate in case you are a retired Armed Forces personnel. In case Age relaxation is being sought then the candidate must ensure that the age relaxation under Ex-serviceman category has not been claimed previously and relevant proof is required to be uploaded for the same.

#### 4. Application Fee & Mode Of Payment

General, OBC and EWS male candidates are required to pay a non-refundable non-transferable application fee of Rs. 100/- (Rs. One Hundred only) payable online only while filling form. **There is no application fee for SC/ST/Divyang and Women candidates.**

#### 5. Screening/ Shortlisting

Eligible candidates will be shortlisted for further selection process by adopting any one or more of the following methods:

- On the basis of educational qualifications and / experience higher than the minimum prescribed in the advertisement duly supported by the Documentary evidence.
- Relevance of experience as filled in application by candidates.
- On the basis of Desirable Qualification (DQ), if more than one DQ is prescribed, on any one or all of the DQs.
- By holding a Screening Committee Meeting including Technical Experts from Industry and Academia.

Candidates will initially be short listed as per one or more of the above mentioned methods. In case, the no. of candidates shortlisted in accordance to any of above mentioned methods is large, then further shortlisting may be carried out by conducting a **Preliminary Online Interview** of short duration (10-15 minutes). The number of candidates to be shortlisted for **Preliminary Online Interview** is as under( subject to their availability):

(i)	For one Post	Upto 24 candidates
(ii)	For 2-3 Posts	Upto 48 candidates

Based upon the performance in the **Preliminary Online Interview**, candidates will be shortlisted for the **Final Personal Interview** in the following ratio subject to their availability:

(i)	For one Post	Upto 12 candidates
(ii)	For 2-3 Posts	Upto 24 candidates

The candidates should, therefore, mention all qualifications/ experience/ achievements/ specialisation in relevant fields including those over and above the minimum qualifications.

**Note: Since the said vacancies are being re-advertised therefore, RAC reserves the right to modify the screening/shortlisting criteria depending upon the availability of suitable candidates.**

#### 6. Selection Process

- The shortlisted candidates will be advised to appear for a **final personal interview** to be conducted as per rules at the venue and date, which will be intimated through the call letter.
  - Candidates serving in Govt. or in Govt. owned organizations will be required to produce a copy of proof of their communication with their employer in the form of intimation regarding their application for the desired post and acknowledgement received from employer regarding the receipt of intimation and no objection regarding the application.

- (b) The final selection of candidates will be purely on the basis of merit of marks scored by a candidate in the final personal interview only. **The candidates must score a minimum of 75% marks (i.e. 75 out of 100) for all Vacancies in the Final Personal Interview for consideration for selection.**

#### 7. Liability To Serve

As per the Central Government Rules, selected candidates will have the liability to serve anywhere in India including remote/ field area locations.

#### 8. Closing Date

Online submission will remain available on RAC website during **14 Oct 2023(1000 hrs.) to 03 Nov 2023 (1600 hrs.).**

#### 9. Important Instructions related to work experience/Employment:

- a. The required experience will be counted only after the date on which the essential qualification has been acquired. While counting the experience, the suitability of the level of experience possessed will also be considered. All experience certificates/documents indicating length and nature of experience for each employment record should be uploaded. The experience below level of Scientist 'B' or equivalent will not be considered.
- b. Candidates who have worked or are currently working in Private Sector must submit proof of Pay drawn/Cost to Company (CTC) during the period claimed as experience for the post. While determining the level of experience, the Pay drawn in preceding years /CTC will only be the sole criteria to determine experience at suitable level.
- c. **The period of experience rendered by a candidate on part time basis, daily wages, trainee or as a Visiting/Guest Faculty, Technical Assistant, Teaching Assistant, Research Assistant, Project Assistant(except for ADA) etc. will not be counted while calculating the valid experience for eligibility of candidates for interview.**
- d. For Sc D and above posts, out of the total experience claimed, atleast two years experience shall be at the same level as that of the post which is just one level below the post applied for. If currently unemployed, then period of un-employment shall not exceed one year.
- e. Experience certificates/proofs should contain name of individual, designation, salary drawn, date of joining/leaving and areas of work. Passbook entries, Bank Account statements etc. will not be considered as salary/fellowship proofs.
- f. Candidates should upload all experience certificates, salary slips, promotion orders or proofs related to change in designation/pay scales etc. (wherever applicable) for the experience claimed. The length of experience i.e. date of joining and end date of each employment record should be available to verify the period of experience.
- g. The experience certificate/proof **issued by Admin/ HR Head / Director / Principal / Dean / Registrar / Competent Authority of the Institution will only be acceptable.** The experience certificates issued by Group/Division Head/ Project Head/ Professor or Head of department etc. will not be accepted. Experience certificates related to **Fellowships** must be issued by the aforesaid competent authority and shall contain the start date and end date of the fellowship so as to establish the duration of Fellowship.

#### 10. General Instructions:

- a. The applicants should ensure their eligibility in respect of age, essential qualification, experience etc.
- b. The number of vacancies may vary.
- c. Applicants are advised not to change their registered mobile number/email ID as vital information regarding their shortlisting/selection status may be intimated through SMS/Email.
- d. Candidates are advised to keep visiting RAC website (<https://rac.gov.in>) at least twice a week for updates issued from time to time.
- e. Translation ambiguity, if any, will be resolved to the English version of the advertisement published in the Employment News.
- f. Dispute, if any, will be subject to the Courts/Tribunals having jurisdiction over Delhi only.
- g. Candidates will have to produce all certificates, in original, for verification at the time of interview, if and when called.
- h. Applicant must clearly mention details of relatives presently working in DRDO, if any.
- i. Date for determining the eligibility of all candidates in every respect shall be the **prescribed Closing Date.**
- j. Candidates will be shortlisted for personal interview on the basis of the information provided by them in their online applications. They must ensure that information provided by them is correct. If at the time of interview or at any subsequent stage, any information given by them or any claim made by them in their online

application is found to be false/ incorrect, their candidature will be rejected and they may also be debarred either permanently or for a specified period from appearing in any future selection activity conducted by RAC.

- k. All decisions by RAC in all matters relating to eligibility, acceptance or rejection of application shall be final and binding. No enquiry or correspondence will be entertained in this connection from any individual or his/her agency. Incomplete applications will be summarily rejected.
- l. Canvassing in any form will disqualify the candidate.

#### 11. Check List

Please ensure that:

- a. DOB proof uploaded mentions birth date.
- b. Essential Qualification degree has been uploaded.
- c. Documents uploaded are legible/readable and not password protected.
- d. Fees has been paid, if you belong to UR/OBC/EWS Category (except Women candidates).
- e. Experience certificate has been attached with the start and end date of the experience claimed.
- f. The experience certificate has been issued by competent authority like Admin/ HR Head / Director / Principal / Dean / Registrar etc.
- g. Proper salary proofs are uploaded as Passbook entries, Bank Account statements etc. will not be considered as salary proofs.
- h. Fellowship proofs if uploaded clearly mention the start date and end date of fellowship.
- i. If any document/certificate furnished is in a language other than English or Hindi, a duly self attested transcript of the same has been uploaded.

#### 12. Caution

Misrepresentation or falsification of facts detected at any stage of the selection process or instances of misconduct/misbehaviour at any stage during selection process shall result in cancellation of candidature without any notice and no correspondence in this regard shall be entertained. Please note that RAC does not request for any payment at any stage of recruitment process except the application fee as applicable (para 4). Candidates may note that no such demand, if any, should be entertained and the matter may be brought to the notice of the Chairman, RAC by e-mail, [chairman.rac@gov.in](mailto:chairman.rac@gov.in) or by post to The Chairman, RAC, DRDO, Lucknow Road, Timarpur, Delhi-110054. The identity of the candidate will be kept confidential.

#### 13. Contact Details

For queries related to submission of online application for this advertisement, please contact phone no. 011-23889578 or e-mail at [pro.recruitment@gov.in](mailto:pro.recruitment@gov.in) or [lateral1.recruitment@gov.in](mailto:lateral1.recruitment@gov.in)

\*\*\*\*\*