



MINISTRY OF DEFENCE

DEFENCE RESEARCH AND DEVELOPMENT ORGANISATION (DRDO) RECRUITMENT AND ASSESSMENT CENTRE (RAC)

Advt. No. 101

CLOSING DATE: 20 days from date of publication of Advt. in Employment News

RAC INVITES APPLICATIONS FOR THE POSTS IN THE FOLLOWING CADRES OF DRDO

1. I) DRDS Cadre (Defence Research & Development Service) :

Item No	Post	Pay Band	Lab	No of Vacancies	Subject	Educational Qualification & Experience / Specialisation
01	Scientist 'G'	Rs. 37,400-67,000/- & Grade Pay 10,000/-	Research Centre Imarat (RCI), Hyderabad	01	Mechanical Engg.	<p>Qualification: Essential: First Class Bachelor's degree in Mechanical Engg. from a recognized university or equivalent. Desirable: Master's Degree in Engineering / Technology in the subject concerned. Experience : Atleast 15 years Experience (atleast 2 years out of which should be at suitable level) in Design & Development of Missile with special emphasis on Ballistic Missile Defence Systems, testing & Evaluation of Missiles (including Missile Integration) / Airborne Platforms/ Warheads and launch Systems. Should have held techno-managerial positions with a proven track record on development of Aerospace systems.</p> <p style="text-align: right;">Click here to view Job Profile</p>
02	Scientist 'G'	Rs. 37,400-67,000/- & Grade Pay 10,000/-	Naval Material Research Laboratory (NMRL), Ambernath	01	Chemical Engg.	<p>Qualification: Essential: First Class Bachelor's degree in Chemical Engg. from a recognized university or equivalent. Desirable: Master's Degree in Engineering / Technology in the subject concerned. Experience : Atleast 15 years of experience (atleast 2 years out of which should be at suitable level) in industrial research on process automation related to chemical industries. Should have proven research experience in development and implementation of large and complex chemical engineering process plant automation systems involving advanced control systems. Should have developed and implemented logic based expert systems for process industries involving highly complex processes. Experience in fuel cell and hydrogen energy related process control / expert system.</p> <p style="text-align: right;">Click here to view Job Profile</p>
03	Scientist 'C'	Rs. 15,600-39,100/- & Grade Pay 6,600/-	Defence Metallurgical Research Laboratory (DMRL), Hyderabad	01	Mechanical Engg.	<p>Qualification : Essential: First Class Bachelor's degree in Mechanical Engg. from a recognized university or equivalent. Desirable : Master's Degree in Engineering / Technology in the subject concerned. Experience : Atleast 3 years Experience in Non-Destructive Testing (NDT) techniques with specialization on ultrasonic characterization of foams and advanced composites materials.</p>

Please note: Weightage for higher qualification to be equated as research experience for lateral recruitment for the posts under DRDS Cadre is as under –

- Post Graduate Degree in Engg. – Two Years.
- Doctorate Degree in Engg. – Four Years.

II) Civil Works Officer Cadre (General Central Service Group 'A' Gazetted (Technical))

Item No.	Post	Pay Band	Establishment	No. of Vacancies	Subject	Educational Qualification & Experience / Specialisation
04	Addl CCE	Rs. 37,400-67,000/- & Grade Pay- 8700/-	DRDU/CCE(R&D) East Kolkata	01	Civil Engg.	<p>Essential: 1) Degree in Civil Engg. or equivalent. 2) 10 years experience in planning or execution of civil work 3) Experience in planning/execution of major time-bound projects of Workshops / Factories / Research Estt. Or Experience in Estate management (i.e. encroachments, development, usufructs and litigation and other matters relating thereto) Provision of Civic amenities for inhabited estates, arboriculture and environmental health, civic taxes and other matters relating thereto and expert knowledge of land Acquisition, laws, Land valuation techniques, rules related to negotiated purchase/hiring of immovable property.</p> <p>Desirable : Knowledge of Scales of accommodation, budget monitoring and quantity surveying.</p>
05	Addl CCE	Rs. 37,400-67,000/- & Grade Pay- 8700/-	CCE(R&D) Central, Delhi	01	Civil Engg.	Same as above in Item No. 04
06	Dy CCE	Rs. 15,600-39,100/- & Grade Pay- 7600/-	CCE(R&D) Central, Delhi	01	Civil Engg.	<p>Essential: 1) Degree in Civil Engg. or equivalent. 2) Atleast 8 years experience in planning and execution of works 3) Experience in planning/execution of major time-bound projects of Workshops / Factories/ Research Estt. Or</p>

						Experience in Estate management (i.e. encroachments, development, usufructs and litigation and other matters relating thereto) Provision of Civic amenities for inhabited estates, arboriculture and environmental health, civic taxes and other matters relating thereto and expert knowledge of land Acquisition, laws, Land valuation techniques, rules related to negotiated purchase/hiring of immovable property. Desirable : 1) Degree in Building and quantity surveying from Institute of surveyors. 2) Knowledge of Budget Control and monitoring of civil works 3) Experience in formulation and planning of civil works
07	Dy CCE	Rs. 15,600-39,100/- & Grade Pay- 7600/-	CCE(R&D) North, Delhi	01	Civil Engg.	Same as above in Item No. 6
08	Dy CCE	Rs. 15,600-39,100/- & Grade Pay- 7600/-	CCE(R&D) West, Pune	01	Civil Engg.	Same as above in Item No. 6
09	Dy CCE	Rs. 15,600-39,100/- & Grade Pay- 7600/-	CCE(R&D) Estate, Secunderabad	01	Civil Engg.	Same as above in Item No. 6
10	Dy CCE	Rs. 15,600-39,100/- & Grade Pay- 7600/-	DRDU/CCE(R&D) East Kolkata	01	Civil Engg.	Same as above in Item No. 6
11	Dy CCE	Rs. 15,600-39,100/- & Grade Pay- 7600/-	DRDU/CCE(R&D) East Kolkata	01	Electrical/ Mechanical Engg.	Essential: 1) Degree in Electrical / Mechanical Engg. or equivalent 2) Atleast 8 years experience in planning and execution of works 3) Experience in planning/execution of major time-bound projects of Workshops / Factories/ Research Estt. Or Experience in Estate management (i.e. encroachments, development, usufructs and litigation and other matters relating thereto) Provision of Civic amenities for inhabited estates, arboriculture and environmental health, civic taxes and other matters relating thereto and expert knowledge of land Acquisition, laws, Land valuation techniques, rules related to negotiated purchase/hiring of immovable property. Desirable : 1) Degree in Building and quantity surveying from Institute of surveyors. 2) Knowledge of Budget Control and monitoring of civil works 3) Experience in formulation and planning of civil works
12	Dy CCE	Rs. 15,600-39,100/- & Grade Pay- 7600/-	CCE(R&D) West, Pune	01	Electrical/ Mechanical Engg.	Same as above in Item No. 11
13	Dy CCE	Rs. 15,600-39,100/- & Grade Pay- 7600/-	Dte of (CW & E), Delhi	01	Electrical/ Mechanical Engg.	Same as above in Item No. 11
14	Construction Engineer	Rs. 15,600-39,100/- & Grade Pay- 6600/-	CCE(R&D) Central, Delhi	01	Civil Engg.	Essential: 1) Degree in Civil Engg. or equivalent. 2) Atleast 4 years experience in planning and execution of works out of which atleast 2 years should be on site/field. Or Atleast 4 years Experience in Estate management (i.e. encroachments, development, usufructs and litigation and other matters relating thereto) Provision of Civic amenities for inhabited estates, arboriculture and environmental health, civic taxes and other matters relating thereto and experience of land survey and land Acquisition, valuation of land, rules related to negotiated purchase/hiring of immovable property. Or Atleast 4 years experience in vetting of running/final bills of civil works, scrutiny of contracts , documents / deviation orders and amendments to contracts, control of civil works budget, stores audit with exposure to computer programming / system analysis Desirable : 1) Experience in planning/design of works connected with time-bound projects. 2) Knowledge of Budget monitoring and control of works expenditure and scales of accommodation.
15	Construction Engineer	Rs. 15,600-39,100/- & Grade Pay- 6600/-	CCE(R&D) Estate, Secunderabad	01	Civil Engg.	Same as above in Item No.14
16	Dy Construction Engineer Reserved for 'SC' Category Candidates	Rs. 15,600-39,100/- & Grade Pay- 5400/-	CCE(R&D) West, Pune	01	Mechanical/ Electrical Engg.	Essential: Degree in Electrical / Mechanical Engg. or equivalent Desirable: 1) Knowledge of scales of accommodation, formulation of civil works projects, preparation of project estimates / contract documents etc. 2) Experience in designing or planning of technical administrative buildings of Research and Development Estt./Labs.
17	Dy Construction Engineer Reserved for 'OBC' Category Candidates	Rs. 15,600-39,100/- & Grade Pay- 5400/-	Dte of (CW & E), Delhi	01	Civil Engg.	Essential: Degree in Civil Engg. or equivalent. Desirable: 1) Knowledge of scales of accommodation, formulation of civil works projects, preparation of project estimates / contract documents etc. 2) Experience in designing or planning of technical administrative buildings of Research and Development Estt./Labs.

2. AGE LIMITS (as on closing date of advertisement):

I) For DRDS Cadre

Post Applied for	Upper Age limits
Scientist G	Not exceeding 50 years
Scientist C	Not exceeding 35 years

II) For Civil Works Officer Cadre

Post Applied for	Upper Age limits
Addl. Chief Construction Engineer	Not exceeding 50 years
Dy. Chief Construction Engineer	Not exceeding 45 years
Construction Engineer	Not exceeding 35 years
Dy. Construction Engineer	Not exceeding 28 years

AGE RELAXATION:

The upper age limit as on closing date (inclusive) is relaxable upto 5 years for Central Govt employees as per rules. 5 years age relaxation to SC candidates and 3 years to OBC candidates will be given for the post(s) reserved for them. Age relaxation is also admissible for persons with disabilities as per rules. Age is also relaxable for Armed Forces personnel / Ex-Serviceman and Short Service Commission Officers as per rules in vogue.

3. The applicants should ensure that they satisfy the eligibility criteria upto closing date of advertisement. The required experience will be counted after the essential qualifications are obtained. The prescribed Essential Qualifications are bare minimum and mere possession of same does not entitle candidates to be called for interview. Where number of applications received in response to an advertisement is large, it will not be possible for RAC to interview all the candidates. RAC may restrict the number of candidates for interview to a reasonable limit. The applicants will be short listed on the basis of subject knowledge / experience at suitable level/ professional achievements/ aptitude for research / management skills and personal qualities / strength. The candidates should, therefore, mention all qualifications/experience/ achievements/ specialisation in relevant field including those over and above the minimum qualifications. After the interview, in accordance with the merit, the offer of appointment to the selected candidates will be restricted to the number of vacancies and minimum qualifying criteria. The appointment, however, will be subject to the completion of formalities like medical examination prescribed for Group 'A' technical posts of Government of India with field service liability and character verification besides verification of **SC/ST/OBC/PH Certificate**, if applicable.

4. **HOW TO APPLY:**

Neatly filled applications typed or in own handwriting or downloaded on A4 size paper only in the prescribed **format** available at RAC website **<http://rac.drdo.in>** accompanied with a crossed non-refundable Indian Postal Order of the value of Rs. 50/- drawn in favour of **Director RAC**, payable at Delhi should be sent to **Director, Recruitment & Assessment Centre, Lucknow Road, Timarpur, Delhi -110054, preferably by registered post, superscribed "Application for post of "___", Advt. No. 101 Item no."___"**. There is no fee for SC/ST/PH/Female candidates. **Closing date of receipt of application is 20 days from the date of publication of this advt in the Employment News (EN).** However, for **DRDS Cadre**, the application from candidates in Andaman & Nicobar islands and Lakshadweep, will be received **upto 30 days from date of publication in Employment News** and for **Civil works officer Cadre**, the application from candidates in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul & Spiti district and Pangi subdivision of Chamba district of Himachal Pradesh, the Union Territory of Andaman & Nicobar islands or the Union Territory of Lakshadweep, will be received **upto 30 days from date of publication in Employment News.**

Candidates may also apply online through RAC website <http://rac.drdo.in>

(Referring Guidelines for Online applications)

5. Fare concession is being given by Railways to unemployed youth in second class when travelling to attend interviews for job in Central Govt. Deptts. To avail free railway tickets, the candidate is required to submit an attested copy of (i) call/interview letter (ii) a copy of application form to railway authorities. The candidates are advised to utilise this facility given by the railways as no rail fair will be paid by this office, if the place is connected by rail.
6. Only Indian nationals need apply.
7. Self attested copies of certificates regarding essential qualifications and experience only should be attached along with the duly filled application form. Candidates, however, will have to produce all original certificates for verification at the time of interview.
8. Incomplete applications or those received late will be summarily rejected and no correspondence would be entertained in this regard.
9. **CANDIDATES WORKING IN GOVERNMENT/PUBLIC SECTOR UNDERTAKINGS, AUTONOMOUS ORGANISATIONS/ARMED FORCES (INCLUDING DEPARTMENTAL CANDIDATES) MUST APPLY THROUGH PROPER CHANNEL. THEY SHALL NOT BE INTERVIEWED IF THEY FAIL TO PRODUCE A "NO OBJECTION CERTIFICATE" AT THE TIME OF INTERVIEW.**
10. Candidates desirous of applying for more than one post must apply separately for each post indicating Item No. of the posts accompanied by separate requisite Indian Postal Order.
11. Selected candidates have the liability to serve anywhere in India.
12. **Number of vacancies are tentative and may vary.**
13. **CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATE**
14. **Our e-mail address: dirrac@ndb.vsnl.net.in**
15. **CHECK LIST:**

Please ensure that you have:

- (a) Used the application format on A4-size paper typed or downloaded from RAC website and attached self -attested certificates (ref Para-4).
- (b) Rightly indicated the item number, subject and the post applied for.
- (c) Pasted recent passport size photograph.
- (d) Attached an Indian Postal Order of Rs. 50/- if you belong to UR/OBC Category. Fee paid in a mode other than IPO shall not be accepted.
- (e) Attached a requisite caste/disability certificate in case you belong to SC/ST/OBC/PH.
- (f) Attached a requisite NOC from the competent authority in case of serving Armed forces personnel and relieving certificate in case of retired Armed forces personnel.
- (g) Applied through proper channel if already employed as stated in para (9).
- (h) Keep the photocopy of application form.

WEBSITE FOR DOWNLOADING APPLICATION FORMS

<http://rac.drdo.in>

For all queries related to recruitment of Scientists by RAC, please contact PRO
Telefax No.: 011 23812608